

HSA-compatible, high-deductible plan

SIERRA 2400 GOLD 80 HDHP HMO

COPAYMENT SUMMARY a uniform health plan benefit and coverage matrix

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE/DISCLOSURE FORM AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

ANNUAL DEDUCTIBLE

The annual deductible is the amount of money a member or family must pay for covered services before WHA is responsible for covered services. Each member enrolled as a family must meet the Individual with Family coverage amount or Family coverage amount, whichever is met first. Once the deductible is met, the relevant copayment(s) will apply. The deductible applies to both medical and pharmacy expenses. The deductible does not apply to Preventive Care Services, as noted below. Amounts paid for non-covered services do not count toward a member's deductible. Deductible is based on WHA's contracted rates with the provider of service.

member responsibility **Medical Deductible (AD = After Deductible)**

\$2,400	Self-only coverage
\$3,000	Individual with Family coverage
\$4,800	Family coverage

ANNUAL OUT-OF-POCKET MAXIMUM

The out-of-pocket maximum is the most a member will pay in a calendar year for covered services. It includes the deductible and copayments. Once the deductible and copayment costs reach the annual out-of-pocket maximum, WHA will cover 100% of the covered services for the remainder of the calendar year. Amounts paid for non-covered services do not count toward a member's out-of-pocket maximum.

member responsibility **Out-of-Pocket Maximum**

\$4,800	Self-only coverage
\$4,800	Individual with Family coverage
\$9,600	Family coverage
none	Lifetime maximum

COVERED WITHOUT COST-SHARING

Preventive care services and some prescription medications (generic required) are covered at no cost to the member, as outlined under EOC/DF section Preventive Services Covered without Cost-Sharing. See additional benefit information at mywha.org/preventive.

- Annual physical examinations and well baby care
- Immunizations, adult and pediatric
- Women's preventive services
- Routine prenatal care and lab tests, and first post-natal visit
- Breast, cervical, prostate, colorectal and other generally accepted cancer screenings
- Family planning, including FDA-approved contraception and sterilization procedures; counseling, education
- Aspirin, folic acid (including in prenatal vitamins), fluoride for preschool age children, tobacco cessation medication, contraceptives

NOTE: In order for a service to be considered "preventive," the service must be provided or ordered by your PCP or OB/GYN, and the primary purpose of the visit must be to obtain the preventive service. In the event you receive additional services that are not part of the preventive exam (for example, procedures or labs resulting from screenings or in response to your medical condition or symptoms), you will be responsible for the cost of those services as described in this copayment summary.

Annual vision and hearing exams, including pediatric vision exam (up to age 19), with a WHA network provider are covered at no cost to the member.

COVERED WITH COST-SHARING

cost to member **AD** Deductible/percentage copayments are based on WHA's contracted rates with the provider of service

Professional Services

- none Office or virtual visits, primary care and other practitioners not listed below
- none Office or virtual visits, specialist

Outpatient Services

Outpatient surgery

- none • Performed in office setting
- none • Performed in facility — facility fees
- none • Performed in facility — professional services
- none Dialysis, chemotherapy, infusion therapy and radiation therapy
- none Laboratory tests
- none X-ray and diagnostic imaging
- none Imaging (CT/PET scans and MRIs)
- none Therapeutic injections, including allergy shots

Hospitalization Services

- none Facility fees — semi-private room and board and hospital services for acute care or intensive care, including:
 - Newborn delivery (private room when determined medically necessary by a participating provider)
 - Use of operating and recovery room, anesthesia, inpatient drugs, X-ray, laboratory, radiation therapy, blood transfusion services, rehabilitative services, and nursery care for newborn babies
- none Professional inpatient services, including physician, surgeon, anesthesiologist and consultant services

Urgent and Emergency Services

Outpatient care to treat an injury or sudden onset of an acute illness within or outside the WHA Service Area:

- none • Physician's office or virtual visit
- none • Urgent care virtual visit
- none • Urgent care center
- none • Emergency room — facility fees
- none • Emergency room — professional services
- none • Ambulance service as medically necessary or in a life-threatening emergency (including 911)

Prescription Drug Coverage

Walk-in pharmacy (30-day supply)

- none • Tier 1 - Preferred generic and certain preferred brand name medication
- \$40 • Tier 2 - Preferred brand name and certain non-preferred generic medication
- \$60 • Tier 3 - Non-preferred (generic or brand) medication
- 20% up to \$250 • Tier 4 - Specialty medication when authorized in advance by WHA

Mail order (up to 90-day supply)

- none • Tier 1 - Preferred generic and certain preferred brand name medication
- \$100 • Tier 2 - Preferred brand name and certain non-preferred generic medication
- \$150 • Tier 3 - Non-preferred (generic or brand) medication
- 20% up to \$250 • Tier 4 - Specialty medication when authorized in advance by WHA

Members will pay the lesser of the applicable copayment, the actual cost, or the retail price of the prescription. Certain specialty drugs may be classified on Tiers 1-3. Regardless of tier, all specialty medications are limited to a 30-day supply; access to Tier 4 medications at walk-in pharmacies is subject to limitations. To confirm tier level for any drug, visit mywha.org/Rx; refer to the Preferred Drug List (PDL).

Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not apply to the deductible or contribute to the out-of-pocket maximum.

COVERED WITH COST-SHARING

cost to member **AD** Deductible/percentage copayments are based on WHA's contracted rates with the provider of service

Durable Medical Equipment (DME)

- none Durable medical equipment when determined by a participating physician to be medically necessary and when authorized in advance by WHA
- none Orthotic and prosthetic devices when determined by a participating physician to be medically necessary and when authorized in advance by WHA

Behavioral Health Services

Mental Health Disorders and Substance Use Disorders

- none • Office or virtual visit
- none • Outpatient other services
- none • Inpatient hospital services, including detoxification — provided at a participating acute care facility
- none • Inpatient hospital services — provided at residential treatment center
- none • Inpatient professional services, including physician services

Other Health Services

- none Home health care when prescribed by a participating physician and determined to be medically necessary, up to 100 visits in a calendar year
- none Skilled nursing facility, semi-private room and board, when medically necessary and arranged by a primary care physician, including drugs and prescribed ancillary services, up to 100 days per benefit period
- none Hospice Services
- none Habilitation services
- none Outpatient rehabilitative services, including:
 - Physical therapy, speech therapy and occupational therapy, when authorized in advance by WHA and determined to be medically necessary
 - Respiratory therapy, cardiac therapy and pulmonary therapy, when authorized in advance by WHA and determined to be medically necessary and to lead to continued improvement
- none Inpatient rehabilitation
- none Abortion and abortion-related services
- none Acupuncture and chiropractic services are provided through Landmark Healthplan of California, Inc., no PCP referral required. See additional benefit information at mywha.org.
 - Acupuncture, up to 20 visits per year
 - Chiropractic care, up to 20 visits per year; copayments do not contribute to the medical out-of-pocket maximum

cost to member **ADDITIONAL HEALTH SERVICES — NOT SUBJECT TO DEDUCTIBLE**

- none Pediatric eyewear is provided through EyeMed for members up to age 19. For complete benefit information, refer to your plan documents at mywha.org. Benefits include the following:
 - One pair of lenses or contact lenses (provider designated or 6-month supply) every 12 months
 - One pair of provider designated frames every 12 months
- varies by service Pediatric dental is provided through DeltaCare® USA for members up to age 19. For complete benefit information, refer to your plan documents at mywha.org. Benefits include the following:
 - Diagnostic and preventive dental care at no cost
 - Basic dental care services
 - Major dental care services
 - Orthodontics when determined medically necessary

IMPORTANT: Health savings accounts (HSAs) are complex financial products. This plan is a high-deductible health care plan. While there is no obligation to have an HSA, WHA recommends that you consult your tax or financial advisor to discuss the benefits and determine whether this plan and HSAs are a good choice for you.

MANAGING YOUR HIGH-DEDUCTIBLE PLAN: To review amounts applied to your annual deductible and out-of-pocket (OOP) maximum, simply access your accumulator at mywha.org. If you have any questions about how much has been applied to your deductible or annual OOP maximum, or whether certain payments you have made apply to the OOP maximum, call WHA Member Services. Once you have satisfied your OOP maximum, you may request a written statement confirming that you do not have to pay any more copayment or deductible amounts for covered services through the end of the calendar year.