

# HSA Authorization Form

FOR GROUP HEALTH COVERAGE

HealthEquity®

As a benefit of your membership on an HSA-compatible high-deductible health plan (HDHP) with Western Health Advantage, you have access to a Health Savings Account with WHA's partner, HealthEquity, with no setup or monthly fees.\* This partnership also allows WHA to communicate information about your claims directly to HealthEquity, making it easier for you to compare your financial responsibility under insurance with your payments from your HSA.

**This signed HSA Authorization Form must be returned with your WHA Enrollment/Change Form in order for you to be enrolled in this benefit.**

## ELIGIBILITY REQUIREMENTS FOR A HEALTH SAVINGS ACCOUNT (HSA)

This HSA Authorization Form regards the establishment of an HSA that is used to accumulate assets for the payment of qualified health care expenses. Your HSA is your financial asset even if you change health plans or employers. Please note, however, that a change to your health plan will inactivate WHA's arrangement with HealthEquity. This may result in monthly fees for your HSA with HealthEquity.

To be eligible to open an HSA, you must meet the following requirements:\*\*

1. If you are currently participating in the General-Purpose Medical FSA, you must have a zero balance on December 31 of any calendar year in order to be HSA-eligible on January 1 of the following calendar year. That means that claims must be incurred and filed in time to be reimbursed with the last FSA check process of the year that will occur on December 31 of the initial year.

As of the effective date:

2. You must be covered by an HSA-qualified HDHP and must not be covered by other health insurance that is not an HDHP. Certain types of insurance (e.g., dental, vision, disability, and long-term care) are not considered "health insurance" and will not jeopardize an individual's eligibility for an HSA.
3. You cannot be covered by another health plan, including Medicare.
4. You cannot have an HSA if a spouse's FSA or HRA can pay for any medical expenses before the HDHP deductible is met.
5. You cannot be claimed as a dependent on another individual's tax return.
6. You must be 18 years of age or older.

\*Note: If you do not elect to switch from paper to electronic statement delivery, the account includes a \$1/month paper statement fee. This can be changed at the time you activate your debit card, or any time through your HealthEquity Member Portal.

\*\*Neither Western Health Advantage nor HealthEquity provides medical or tax advice. Content should not in any case replace professional medical or tax advice. If you have questions regarding a medical condition, please consult a qualified healthcare professional. All tax references are on the federal level. State taxes may vary. Please consult your tax advisor.

## Primary Account Holder Information

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Employer

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WHA Group #

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Member Name

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Effective Date

see reverse

**Authorization and Certification**

- I hereby certify that I meet the HSA Eligibility Requirements outlined on the reverse.
- I understand that, in compliance with the USA Patriot Act, HealthEquity must verify the identity of all customers seeking to open an HSA, and that I may be contacted to provide additional information and/or documentation if this is required to comply with the Act.
- I understand that, with this signed Authorization, a HealthEquity HSA will be opened for me as part of my enrollment with WHA.
- I authorize WHA to disclose my claims data to HealthEquity after my HSA is established in order to make that information available to me for reconciliation with my HSA

**I understand the following:**

- This authorization will expire when I terminate from WHA.
- I may revoke this authorization at any time in writing, signed by me or on my behalf, and sent to the address on the back of my WHA membership card, Attention: Compliance Department.
- If I revoke this authorization, my revocation will be effective upon receipt but will not affect disclosures made prior by WHA or others pursuant to this authorization.
- I have a right to receive a copy of this authorization.
- I understand that WHA will not condition treatment, payment, enrollment or eligibility for benefits on my providing or refusing to provide this authorization. However, if I do not sign this authorization, WHA will not assist me to open an HSA.
- Information disclosed pursuant to this authorization could be redisclosed by the recipient and might no longer be protected by federal confidentiality law (HIPAA). However, California law prohibits the person receiving my health information from making further disclosure of it unless another authorization for such disclosure is obtained from me or unless such disclosure is specifically required or permitted by law.
- I may inspect or obtain a copy of the health information that I am authorizing WHA to disclose to HealthEquity.

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Member Signature

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Date

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Member Name (print)

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Effective Date

If signed by someone other than the member (such as a parent, guardian or conservator), complete the following:

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Personal Representative Signature

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Date

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Personal Representative Name (print)

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Relationship to Member

The balance in your HSA is insured by the Federal Deposit Insurance Corporation (FDIC), subject to applicable deposit limits.